

Hanoi, 9th April 2026

DECISION

**Re: Approval of the policy on merging Power Engineering Consulting Co. Ltd.,
3 Da Nang into the Power Engineering Consulting Joint Stock Company 1**

**MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1**

Pursuant to:

the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1) that was approved by the General Meeting of Shareholders on 26th June 2025;

the Charter on organization and operation of Power Engineering Consulting Co. Ltd 3 Da Nang (MTV3);

the Operational Regulations of the Management Board of PECC1;

the Resolution No. 12/NQ-TVĐ1-HĐQT dated April 9, 2026 of the Management Board of PECC1.

DECIDES:

Article 1. Approval of the policy on merging MTV3 into EVNPECC1

1. Merger Policy

- Approval of the policy on merging MTV3 into EVNPECC1 in accordance with provisions of the Law on Enterprises.

- Upon completion of the merger, MTV3 shall terminate its legal entity status, and all lawful rights and obligations, assets, debts, contracts, as well as rights and responsibilities towards employees of MTV3 shall be transferred to EVNPECC1 pursuant to the approved merger Plan.

2. Principles of merger implementation

The merger shall be carried out in accordance with the following principles:

- Ensuring the lawful rights and interests of employees currently working at MTV3;

- Ensuring the rights and obligations towards partners, Clients, and third parties of MTV3;

- Inheriting all assets, rights, obligations, outstanding debts, and valid contracts of MTV3;

- The merger plan, merger agreement, and all related documents shall conform to the requirements of applicable laws.

3. Implementation organization

Assign the General Director to instruct the Chairman cum Director of MTV3, the Supervisors of EVNPECCI at MTV3, together with the relevant individuals and departments, to implement the following tasks:

- Finalize the merger Plan;
- Conduct inventory and confirm details of capital assets as of March 31, 2026;
- Audit the financial statements as of March 31, 2026;
- Finalize the labor plan for the merger;
- Prepare and review the draft merger Agreement;
- Review and prepare all legal dossiers, assets, land, labor, liabilities, tax records, and other corporate documents to serve the handover to EVNPECCI upon the implementation of the merger;
- Expected completion time of the merger: Within Quarter II/2026.

Article 2.

This Decision shall come into force as from the date of its signing.

Article 3.

The General Director, the Chairman cum Director of MTV3, the Supervisors at MTV3, together with the heads of relevant departments and concerned individuals, shall bear responsibility for implementation of this Decision./.

Received by:

- As mentioned in Article 3;
- The Company's Party Committee;
- Members of MB, Supervisory Board;
- Board of Directors;
- Archive: Filed, P3.

**FOR AND ON BEHALF OF THE
MANAGEMENT BOARD
CHAIRMAN**



Nguyen Huu Chinh