

**POWER ENGINEERING
CONSULTING JSC 1**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Nº.: 9912/TVD1-P3

Hanoi, November 18th, 2025

Ref.: The appointment of the Person in
charge of Company Governance Officer
cum Company Secretary

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

1. Name of Organization: Power Engineering Consulting Joint Stock Company 1
- Securities code: TV1
- Address: N°.66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City.
- Phone: 02438544270 Fax: 02438541208 Email: Pecc1@fpt.vn
2. Information disclosure performed by: Mr. Nguyen Tu Minh. Title: Officer
- Address: N°.66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City.
- Contact phone number: 0936120099
3. Type of information disclosure: 24 hours.
4. Basis for Disclosure: Decision No. 451/QD-TVD1-HDQT dated November 18th, 2025 of the Management Board.
5. Contents of information disclosure: Appointment of Mr. Dang Thanh Long as the Company Governance Officer cum Company Secretary from November 18th, 2025
6. This information has been disclosed on the Company's website on November 18th, 2025 at the following link www.pecc1.com.vn

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Respectfully!

CC:

- As stated above;
- Website;
- Filed: VT, P3.

Authorized person for information disclosure



Nguyen Tu Minh

**POWER ENGINEERING
CONSULTING JSC 1**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Nº.: 9911 /TVD1-P3

Hanoi, November 18th, 2025

Ref.: Change in the Person in charge
of Company Governance Officer
cum Company Secretary

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

NOTIFICATION ON PERSONNEL CHANGE

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

Pursuant to Decision No. 450/QĐ-TVĐ1-HĐQT and Decision No. 451/QĐ-TVĐ1-HĐQT dated 18 November 2025:

1. Mr. Dang Thanh Long
 - Title prior to appointment: Secretary of Chairman of Management Board
 - Title after appointment: Company Governance Officer cum Company Secretary
 - Effective date: November 18th, 2025
2. Mr. Do Minh Hai
 - He will no longer hold the title of Company Governance Officer cum Company Secretary from November 18th, 2025.
 - Reason for change: Mr. Do Minh Hai is appointed as the Head of Organization and Human Resources Department.
3. This information has been disclosed on the Company's website on November 18th, 2025 at the following link www.pecc1.com.vn

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Respectfully!

Cc:

- As stated above;
- Website;
- Filed: VT, P3.

Authorized person for information disclosure



Nguyễn Tu Minh

**VIETNAM ELECTRICITY
POWER ENGINEERING
CONSULTING JSC 1**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, November 18th, 2025

Nº: ...451.../QD-TVD1-HDQT

DECISION

**On appointment of Mr. Dang Thanh Long to the title of Corporate
Governance Officer cum Company Secretary**

**MANAGEMENT BOARD
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1**

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 adopted by the General Meeting of Shareholders on June 26th, 2025;

Pursuant to the Internal Regulations on Corporate Governance adopted by the General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Regulations on operation of the Management Board adopted by the General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Resolution No. 40/NQ-TVD1-HDQT dated November 18th, 2025.

HEREBY DECIDES:

Article 1. To appoint Mr. Dang Thanh Long, born on June 10th, 1983, Qualification: Hydraulic Construction Engineer-Secretary to the Chairman of the Management Board, to hold the title of Corporate Governance Officer cum Company Secretary, effective from November 18th, 2025, with a term of 4 years, and an allowance coefficient of 0.5.

Article 2. Mr. Dang Thanh Long is responsible for performing his duties in accordance with the Company's Charter on organization and operation, relevant regulations, and other tasks assigned by the Management Board. His salary and other entitlements shall be applied in accordance with the Company's current regulations.

Article 3. The General Director, Deputy General Directors, Head of Human Resources Department, and Mr. Dang Thanh Long shall be responsible for the implementation of this Decision.

Cc:

- As stated in Article 3;
- Supervisory Board;
- Archive: Filed, MB.

**ON BEHALF OF THE MANAGEMENT BOARD
CHAIRMAN**



Nguyen Huu Chinh

No.: 4.50 /QD-TVD1-HDQT

Hanoi, November 18th, 2025

DECISION

**On the cessation of duties as Corporate Governance Officer cum Company
Secretary for Mr. Do Minh Hai**

MANAGEMENT BOARD

POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

*Pursuant to the Charter on organization and operation of Power Engineering
Consulting Joint Stock Company 1 adopted by the General Meeting of Shareholders
on June 26th, 2025;*

*Pursuant to the Internal Regulations on Corporate Governance adopted by the
General Meeting of Shareholders on April 29th, 2021;*

*Pursuant to the Regulations on the operation of the Management Board adopted
by the General Meeting of Shareholders on April 29th, 2021;*

*Based on the Written Opinion Form No.29/2025/PBQ-TVD1-HDQT dated
November 14th, 2025.*

HEREBY DECIDES:

Article 1. Termination of Mr. Do Minh Hai as the Corporate Governance Officer
cum Company Secretary, effective from November 18th, 2025.

Article 2. The General Director, Deputy General Directors, Head of Human
Resources Department, and Mr. Do Minh Hai shall be responsible for implementing
this Decision. 

Cc:

- As mentioned in Article 2;
- Supervisory Board;
- Archive: Filed, MB.

**ON BEHALF OF THE MANAGEMENT BOARD
CHAIRMAN**



Nguyen Huu Chinh

No.: 9910/TVD1-P3

Hanoi, November 18th, 2025

Ref.: Notification of change in
related person of an insider

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

NOTIFICATION OF CHANGE IN RELATED PERSON OF AN INSIDER

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

1. Insider:

- Mr. Dang Thanh Long
- Current title: Corporate Governance Officer cum Company Secretary

2. Related person: (Attached)

3. As per the Decision No. 451/QD-TVD1-HDQT dated November 18th, 2025 of the Management Board of the Company, Mr. Dang Thanh Long was appointed as the Corporate Governance Officer cum Company Secretary from November 18th, 2025.

4. This information was published on the Company's website on November 18th, 2025 at the link www.pecc1.com.vn.

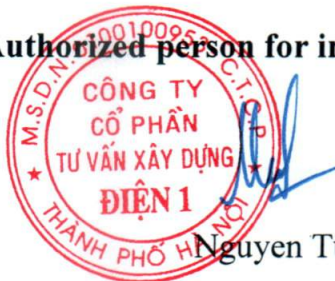
We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Respectfully!

CC:

- As stated above;
- Website;
- Filed: VT, P3.

Authorized person for information disclosure



Nguyen Tu Minh

SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness

Hanoi, November 17, 2025

INFORMATION DISCLOSURE FORM

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

1. Full name: Dang Thanh Long
2. Gender: Male
3. Date of birth: June 10th, 1983
4. Place of birth: Lac Dao commune, Hung Yen province
5. Identity card number: 033083000085, Date of issue: June 2nd, 2023, Place of issue: Ministry of Public Security
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent Address: No. 66, Luong Ngoc Quyen street, Thanh Liet ward, Hanoi city.
9. Phone: 0904396556
10. Email: longdt@pecc1.com.vn
11. Organization name: Power Engineering Consulting Joint Stock Company 1 (PECC1)
12. Current title in PECC1: Corporate Governance Officer, Company Secretary
13. Other titles held in other organizations: None
14. Number of share held: 0 share, accounting for 0 % of charter capital
+ Represented ownership: 0 share + Individual ownership: 0 share
15. Shareholding commitments (if any): None
16. List of related person of declarant ¹ (Attached)
17. Related Interests with the Company: None
18. Conflicts of Interest with the Company: None.

I hereby certify that all the information declared above is true and accurate. I take full responsibility before the law for any false declaration.

DECLARANT

(Signature and full name)



DANG THANH LONG

¹ Related person as defined in Clause 46, Article 4 of the Law on Securities dated November 26th, 2019

No.	Securities code	Full Name	Securities Trading Account	Position at the company	Relationship with the internal person	ID Number	Date of issue	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/ internal person	Date of no longer being a related person of the company/ internal person	Reason
1	TV1	Dang Thanh Long	105CG96556	Person in charge of corporate governance cum Company Secretary		033083000085	02/6/2023	0	0,00%			Appoited
1.1	TV1	Dang Ngoc Tam		None	Father	033052008890	10/7/2021	0	0,00%	28/11/2025		
1.2	TV1	Pham Thi Hue		None	Mother	033154001158	10/5/2021	0	0,00%	28/11/2025		
1.3	TV1	Pham Thi Thanh Thao		None	Wife	001183002580	26/12/2023	0	0,00%	28/11/2025		
1.4	TV1	Dang Nhat Minh		None	Son	001208035540	03/10/2025	0	0,00%	28/11/2025		
1.5	TV1	Dang Bao Han		None	Daughter	001313000584	06/12/2024	0	0,00%	28/11/2025		

1.6	TV1	Dang Bao Ngoc		None	Daughter	001320037004	08/08/2024	0	0,00%	28/11/2025		
1.7	TV1	Dang Van Thuc		None	Elder brother	033079000457	08/05/2021	0	0,00%	28/11/2025		
1.8	TV1	Dang Quoc Viet		None	Elder brother	033076003460	22/11/2021	0	0,00%	28/11/2025		
1.9	TV1	Pham Van Thom		None	Father in law	038043001522	24/4/2021	0	0,00%	28/11/2025		
1.10	TV1	Pham Thi Thanh Hieu		None	Sister in law	001182002842	29/5/2021	0	0,00%	28/11/2025		
1.11	TV1	Pham Chi Thanh		None	Brother in law	001088005094	18/10/2024	0	0,00%	28/11/2025		
2	TV1	Do Minh Hai		Person in charge of corporate governance cum Company Secretary		040078001003	19/12/2020	10	0,00%	19/02/2021		Dismissed

2.1	TV1	Nguyen Thi Thanh Hai		None	Wife	001177018296	25/06/2018	0	0,00%	19/02/2021	28/11/2025	
2.2	TV1	Do Dinh Dung		None	Son	001206003525	18/11/2020	0	0,00%	19/02/2021	28/11/2025	
2.3	TV1	Do Dinh Toan		None	Son			0	0,00%	19/02/2021	28/11/2025	
2.4	TV1	Pham Thi Hong Van		None	Mother	180855437	30/07/2013	0	0,00%	19/02/2021	28/11/2025	
2.5	TV1	Do Hong Anh		None	Elder brother	040073000097	21/12/2015	0	0,00%	19/02/2021	28/11/2025	
2.6	TV1	Do Minh Ngoc		None	Elder brother	182066178	27/02/2019	0	0,00%	19/02/2021	28/11/2025	
2.7	TV1	Do Thi Kieu Hoa		None	Younger sister	182552688	18/12/2015	0	0,00%	19/02/2021	28/11/2025	

2.8	TV1	Han Thi Nang		None	Mother in law	001146000070	22/05/2013	0	0,00%	19/02/2021	28/11/2025	
2.9	TV1	Nguyen Thi Bich Ha		None	Sister in law	001174018049	21/06/2018	0	0,00%	19/02/2021	28/11/2025	
2.10	TV1	Nguyen Thi Bich Hanh		None	Sister in law	001181022290	06/11/2018	0	0,00%	19/02/2021	28/11/2025	