

REPORT ON CORPORATE GOVERNANCE
For the 6 months of 2025

To:

Valuable shareholders:
State Securities Commission of Vietnam;
Hanoi Stock Exchange.

- Company name: Power Engineering Consulting Joint Stock Company 1
- Address: No.66, Luong Ngoc Quyen street, Thanh Liet ward, Hanoi
- Phone number: 02438544270 - Fax: 02438541208 - Email: Pecc1@fpt.vn
- Charter capital: 266,913,190,000 VND
- Security code: TV1
- Corporate governance model: General meeting of shareholders, Management Board, Supervisory Board and General Director.

I. Activities of general meeting of shareholders

On June 26th, 2025, Power Engineering Consulting JSC 1 held the 2025 annual general meeting of shareholders. The General Meeting (GM) ended at 14h00 on the same day.

Resolutions	Date	Contents
01/NQ-TVĐ1-ĐHĐCĐ	26/06/2025	The General Meeting approved:
		1. Management Board's Report on performance results in 2024 and performance orientation in 2025.
		2. Board of Directors' Report on production and business results in 2024 and business plan and objectives for 2025.
		3. Approval of the production and business plan in 2025 with key indicators as follows: - Total revenue: + Consolidated: 550 billion VND + Parent company: 526.5 billion VND - Total profit after tax (PAT): + Consolidated: 95.4 billion VND + Parent company: 94.7 billion VND
		4. Supervisory Board's Report on performance results in 2024 and performance plan in 2025.
		5. Audited Consolidated Financial Statement and Separate Financial Statement of the Parent Company in 2024; Outstanding financial settlement results in 2024.
		6. Profit allocation option in 2024 - Total profit to be allocated: 113.38 billion VND + Profit after CIT: 99.59 billion VND + Retained profits from previous years: 13.78 billion VND - Profit allocation option: + Investment & development fund: 25 billion VND

		<ul style="list-style-type: none"> + Reward and welfare funds for employees: 16.91 billion VND + Reward fund for managers, supervisors: 0.33 billion VND + Dividend payment in 2024 in cash: 6% of par value per share (equivalent to VND 600/share) + Retained earnings: 57.10 billion VND
		7. Profit allocation plan in 2025 <ul style="list-style-type: none"> - Investment & development fund: Not exceeding 30% of the profit after tax in 2025 as maximum - Reward and welfare funds - Reward fund for managers, supervisors - Dividend payment in cash: Not less than 6%/share.
		8. Salary and remuneration fund of the Management Board, Supervisory Board in 2024; plan in 2025
		9. Amendment and addition of business lines
		10. Amendment and addition of Company's Charter
		11. Dismissal, additional election of member of Management Board <ul style="list-style-type: none"> - Dismissal of Mr. Nguyen Tai Anh - Dismissal of Mr. Le Thanh Chung - Appointment of Mr. Nguyen Kim Cuong - Appointment of Mr. Do Viet Khoa
		12. To authorize the Management Board <ul style="list-style-type: none"> - Decision on the adjustment of the 2025 production and business plan in case the implemented/actual production and business targets are higher than the plan. - Decision on the dismissal of the independent auditor performing the audit of the 2025 Financial Statements when deemed necessary.

II. Management Board

1. Information on members of the Management Board

Member of Management Board	Position held	Commencement date/date of no longer being a member of the Management Board	
		Appointment date	Dismissal date
Nguyen Huu Chinh	Member	29/06/2017	30/06/2020
Nguyen Huu Chinh	Member	29/04/2021	
Nguyen Huu Chinh	Chairman	26/06/2025	
Tran Thai Hai	Member	29/06/2017	
Le Van Luc	Independent member	27/06/2023	
Nguyen Kim Cuong	Member	26/06/2025	
Do Viet Khoa	Member	26/06/2025	
Nguyen Tai Anh	Chairman	30/06/2020	26/06/2025
Le Thanh Chung	Member	27/06/2023	26/06/2025

Term of the Chairman of the Management Board and members

Full name	Position held	Term
Nguyen Tai Anh	Chairman	2020-2025, dismissal on 26/06/2025
Nguyen Huu Chinh	Member	2021-2026
Tran Thai Hai	Member	2023-2028
Le Thanh Chung	Member	2023-2028, dismissal on 26/06/2025
Le Van Luc	Independent	2023-2028
Nguyen Kim Cuong	Member	2025-2030, appointment on 26/06/2025
Do Viet Khoa	Member	2025-2030, appointment on 26/06/2025

2. Meetings of the Management Board:

Members of the MB	Number of meetings attended	Attendance rate	Reason for not attending meetings
Nguyen Tai Anh	28	93%	Dismissal on 26/06/2025
Nguyen Huu Chinh	30	100%	
Tran Thai Hai	30	100%	
Le Thanh Chung	28	93%	Dismissal on 26/06/2025
Le Van Luc	30	100%	
Nguyen Kim Cuong	2	07%	Appointment on 26/06/2025
Do Viet Khoa	2	07%	Appointment on 26/06/2025

3. Supervision by the Management Board over the Board of Directors

- The Management Board always closely monitors the activities of the Board of Directors, promptly resolves issues arising under the authority of the Management Board to facilitate the management activities of the Board of Directors.
- The Management Board uses the Company's staff to regularly inspect and supervise the General Director in performing his/her functions and duties in accordance with the provisions of the Enterprise Law, the Charter, the Company's Regulations and the Resolutions/Decisions of the Management Board.
- At Management Board meetings, the General Director regularly reports on the Company's production and business activities. Members of the Management Board have coordinated with the General Director in implementing the Resolutions/Decisions of the Management Board.

4. Activities of sub-committees of the Management Board

The Management Board operates on a collective basis under the direction of the Chairman of the Management Board. No sub-committees are established under the Management Board.

5. Resolutions/Decisions of the Management Board

No.	Resolutions/Decisions	Date	Contents	Approved rate
1	01/NQ-TVĐ1-HĐQT	06/01/2025	Personnel matters at PECC1 and at Power Engineering Investigation, Design & Construction Co. Ltd. 1.	100%
2	09/QĐ-TVĐ1-HĐQT	10/01/2025	Approval of the outline of the task of preparing the proposal for granting the Environmental License for Song Bung 5 HPP.	100%
3	10/QĐ-TVĐ1-HĐQT	10/01/2025	Approval of the outline of the technical plan and total estimate for upgrading the SCADA system to the IEC60870-5-104 protocol standard at Song Bung 5 HPP.	100%
4	02/NQ-TVĐ1-HĐQT	20/01/2025	Re-appointment of Director, Deputy Directors of Power Grid Engineering Center; Re-appointment in principle of the Corporate Governance Officer cum Company Secretary.	100%

5	03/NQ-TVĐ1-HĐQT	26/02/2025	2025 work program of the Management Board.	100%
6	04/NQ-TVĐ1-HĐQT	03/03/2025	The last registration date: March 24, 2025; On April 25, 2025: The 2025 Annual General Meeting of Shareholders held.	100%
7	05/NQ-TVĐ1-HĐQT	05/03/2025	Personnel matters and the Company's 2024 salary and remuneration fund.	100%
8	06/NQ-TVĐ1-HĐQT	06/03/2025	Plan for restructuring the Company's management units	100%
9	79/QĐ-TVĐ1-HĐQT	10/03/2025	Re-appointment of the Corporate Governance Officer cum Company Secretary.	100%
10	07/NQ-TVĐ1-HĐQT	11/03/2025	Personnel matters at Song Bung 5 HPP.	100%
11	08/NQ-TVĐ1-HĐQT	11/03/2025	Approval of the survey report, assessment of the current status, technical plan and repair estimate for Unit 01 of Song Bung 5 HPP.	100%
12	09/NQ-TVĐ1-HĐQT	19/03/2025	Personnel matters at Investigation & Testing Center.	100%
13	10/NQ-TVĐ1-HĐQT	28/03/2025	Allocation of the retained salary fund in 2024 of employees	100%
14	11/NQ-TVĐ1-HĐQT	28/03/2025	2025 production and business plan	100%
15	12/NQ-TVĐ1-HĐQT	02/04/2025	Cancellation of the last registration date of March 24, 2025; Cancellation of the 2025 annual general meeting of shareholders on April 25, 2025.	100%
16	13/NQ-TVĐ1-HĐQT	10/04/2025	Approval of technical plan and cost estimate for additional installation of F87 protection relay for 100kV line - Song Bung 5 HPP.	100%
17	14/NQ-TVĐ1-HĐQT	12/04/2025	Approval of the audited 2024 Financial Statements.	100%
18	15/NQ-TVĐ1-HĐQT	12/04/2025	Approval of restructuring plan for 4 single-member limited liability companies.	100%
19	16/NQ-TVĐ1-HĐQT	18/04/2025	Approval in principle of the personnel for the position of Head of Human Resources Department.	100%
20	17/NQ-TVĐ1-HĐQT	29/04/2025	Approval of voting content at the 2025 annual general meeting of shareholders.	100%
21	18/NQ-TVĐ1-HĐQT	29/04/2025	Approval of personnel plan to appoint the position of Head of Personnel Department.	100%
22	19/NQ-TVĐ1-HĐQT	13/05/2025	The last registration date as of May 27, 2025; The General Meeting date as of June 26, 2025.	100%
23	20/NQ-TVĐ1-HĐQT	14/05/2025	The last registration date (03/06/2025).	100%
24	21/NQ-TVĐ1-HĐQT	23/05/2025	Personnel plan to concurrently hold the position of Head of Power System Calculation Department of the Power Grid Consulting Center.	100%
25	22/NQ-TVĐ1-HĐQT	23/05/2025	Approval of credit limit plan for production and business activities at banks in 2025-2026.	100%

26	23/NQ-TVĐ1-HĐQT	27/05/2025	Approval in principle of studying and evaluating the potential for developing solar power projects on Song Bung 5 HP's reservoir.	100%
27	24/NQ-TVĐ1-HĐQT	07/06/2025	Approval of the adjustment of some production and business plan indicators for 2025.	100%
28	25/NQ-TVĐ1-HĐQT	12/06/2025	Approval of the re-appointment of the Deputy Head of Planning and Market Department.	100%
29	26/NQ-TVĐ1-HĐQT	12/06/2025	Financial supervision of the single-member limited liability companies in 2024.	100%
30	27/NQ-TVĐ1-HĐQT	25/06/2025	Approval of the results of the evaluation and classification of senior staff in 2024 for positions under the evaluation authority of the Management Board.	100%
31	28/NQ-TVĐ1-HĐQT	26/06/2025	Election of the Chairman of the Management Board; Assignment of the duties and tasks of the General Director.	100%
32	29/NQ-TVĐ1-HĐQT	30/06/2025	Appointment of the Chief Accountant	100%

III. Supervisory Board

1. Information on members of the Supervisory Board

Members of the Supervisory Board	Position held	Commencement date as a member of the Supervisory Board	Qualification
Nguyen Hong Quang	Chairman	27/06/2023	Bachelor of Business Administration
Cao Thuy Nga	Member	26/04/2016	Bachelor of Finance-Accounting, Master of Economics
Nguyen Hoang Diep	Member	26/04/2016	Bachelor of Finance-Accounting

Term of the Chairman of the Supervisory Board and members

Full name	Position held	Term
Nguyen Hong Quang	Chairman	2023-2028
Cao Thuy Nga	Member	2023-2028
Nguyen Hoang Diep	Member	2023-2028

2. Meeting of the Supervisory Board

Member Supervisory Board	Number of meetings attended	Attendance rate	Voting ratio	Reason for not attending meetings
Mr. Nguyen Hong Quang	02	100%	100%	
Mrs. Nguyen Hoang Diep	02	100%	100%	
Mrs. Cao Thuy Nga	02	100%	100%	

3. Supervisory activities of the Supervisory Board toward the Management Board, Board of Directors and shareholders

3.1. Minutes No. 01/BB-TVĐ1-BKS dated June 6, 2025 on the 2024 review report with the following contents:

- To review, inspect and evaluate the compliance with the law of the Management Board, General Director, other managers; evaluate the implementation of the Resolution of the General Meeting of Shareholders, Resolution of the Management Board.
 - To review the 2024 Financial Statement. To review, control and evaluate the financial situation, production and business activities in 2024.
 - To review the Company's financial supervision of its subsidiaries.
 - To supervise the auditing unit in auditing the 2024 Financial Statement.
- 3.2. Report No. 01/BC-TVĐ1-BKS dated June 20, 2025 submitted to the 2025 annual general meeting of shareholders on the Supervisory Board's 2024 Operational Report.
4. Coordination between Supervisory Board and Management Board, Board of Directors and other management staff:
- The Supervisory Board has actively coordinated activities regularly and closely with Management Board, Board of Directors.
 - The Supervisory Board has been provided with complete information and documents regarding the Company's business situations and other activities of the Company and has a variety of comments and suggestions to Management Board, Board of Directors on all aspects of the Company's activities.
5. Other activities of Supervisory Board: The Supervisory Board has reviewed accounting books, accounting records and checked the reasonableness, legality and honesty in preparing and presenting the Company's financial statements, etc.

IV. Board of Directors

Member	Position held	Appointment date	Dismissal date
Nguyen Huu Chinh	Deputy General Director	26/04/2018	29/04/2021
Nguyen Huu Chinh	General Director	29/04/2021	26/06/2025
Tran Thai Hai	Deputy General Director	18/09/2021	
Nguyen Kim Cuong	Deputy General Director	18/09/2021	26/06/2025
Nguyen Kim Cuong	Deputy General Director performing the duties of General Director until the Company completes its personnel title as General Director	26/06/2025	03/07/2025
Nguyen Kim Cuong	General Director	03/07/2025	
Do Viet Khoa	Deputy General Director	11/10/2022	

V. Chief Accountant

Full name	Appointment date	Dismissal date	Remark
Duong Anh Tuan	10/01/2018	01/07/2025	Acting Chief Accountant
Dang Xuan Cung	01/07/2025		Chief Accountant

VI. Corporate Governance Training

Members of the Management Board, Supervisory Board, Board of Directors, Acting Chief Accountant and Company Secretary have attended corporate governance training courses.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company

No.	Name of organization/person	Position held
1	Nguyen Huu Chinh	Chairman of the Management Board
2	Nguyen Kim Cuong	Member of the Management Board, General Director
3	Tran Thai Hai	Member of the Management Board, Deputy General Director
4	Do Viet Khoa	Member of the Management Board, Deputy General Director
5	Le Van Luc	Independent member of the Management Board
6	Nguyen Hong Quang	Chairman of the Supervisory Board
7	Nguyen Hoang Diep	Supervisor
8	Cao Thuy Nga	Supervisor
9	Dang Xuan Cung	Chief Accountant
10	Do Minh Hai	Company Secretary
11	Nguyen Tu Minh	Information disclosure officer

2. Transactions between the Company and related persons of the Company: No

3. Transactions between the Company and major shareholders, insiders, their related persons: No

4. Transactions between insiders of the Company, their related persons and subsidiaries, parent company controlled by the Company: No

5. Transactions between the Company and other entities:

5.1. Transactions between the Company and companies in which members of the Management Board, members of the Supervisory Board, Board of Directors, Chief Accountant have been the founding members or members of the Management Board, Board of Directors, Chief Accountant in the past three (03) years (calculated at the time of the report preparation): No

5.2. Transactions between the Company and companies in which related persons of members of the Management Board, members of the Supervisory Board, Board of Directors, Chief Accountant are members of the Management Board, General Director, Chief Accountant: No

5.3. Other transactions of the Company that may bring material or immaterial benefits to members of the Management Board, members of the Supervisory Board, the Board of Directors, Chief Accountant: No.

5.4. Total salary and remuneration fund of the Management Board, Supervisory Board in 2024

Unit: VND

No.	Full name	Salary	Remuneration	Total
I	Management Board	1,411,200,000	420,480,000	1,831,680,000
1	Nguyen Tai Anh		155,520,000	155,520,000
2	Le Thanh Chung		132,480,000	132,480,000
3	Le Van Luc		132,480,000	132,480,000
4	Nguyen Huu Chinh	748,800,000		748,800,000
5	Tran Thai Hai	662,400,000		662,400,000
II	Supervisory Board	662,400,000	270,720,000	933,120,000
1	Nguyen Hong Quang		138,240,000	138,240,000
2	Nguyen Hoang Diep		132,480,000	132,480,000

3	Cao Thuy Nga	662,400,000		662,400,000
	Total (I)+(II)	2,073,600,000	691,200,000	2,764,800,000

VIII. List of major shareholders

N o.	Name of individual/organization (representative)	Ownership Certificate number	Date of issue	Quantity of shares held	Ratio of shares held
I	Vietnam Electricity	0100100079	22/01/2019	14,504,227	54.341%
	Representative group:				
	- Mr. Nguyen Huu Chinh, In charge of Representative group	001071029073	13/04/2021	5,801,690	21.736%
	- Mr. Nguyen Kim Cuong	036085000367	08/04/2025	4,351,269	16.302%
	- Mr. Tran Thai Hai	036073011768, 011670210	14/05/2023, 15/06/2013	4,351,268	16.302%
II	Mr. Le Minh Ha	040058000053	24/07/2021	3,035,725	11.373%
	Total			17,539,952	65.714%

1. Mr. Nguyen Huu Chinh, Authorized representative to manage 40% of EVN's capital contribution at the Company.
2. Mr. Nguyen Kim Cuong, Authorized representative to manage 30% of EVN's capital contribution at the Company.
3. Mr. Tran Thai Hai, Authorized representative to manage 30% of EVN's capital contribution at the Company.

IX. Share transactions by insiders and their related persons

1. List of insiders and their related persons

No.	Security code	Full name	Position held	Relationship with the company/insider	Certificate number of the owner, date of issue	Number of shares owned at the end of the period	Ratio of shares owned at the end of the period
1	TV1	Nguyen Huu Chinh	(1)		001071029073, 13/04/2021	2,401	0.01%
1.01		Nguyen Van Thinh	None	Father	010101836, 18/07/2003	0	0.00%
1.02		Nguyen Thi Lua	None	Mother	010101472, 02/03/2006	0	0.00%
1.03		Nguyen Thi Trang	None	Wife	001183012951, 21/01/2016	0	0.00%
1.04		Nguyen Gia Minh	None	Son	,	0	0.00%
1.05		Nguyen An Thy	None	Daughter	,	0	0.00%
1.06		Nguyen Thi Tuyet Chinh	None	Younger sister	001173023265, 07/05/2021	0	0.00%
2	TV1	Nguyen Kim Cuong	(2)		036085000367, 08/04/2025	0	0.00%
2.01		Nguyen Ngoc Kinh	None	Father	036057007756, 20/04/2021	0	0.00%

2.02		Nguyen Thi Luyen	None	Mother	036158009200, 25/04/2021	0	0.00%
2.03		Tran Thanh Huong	None	Wife	019186000560, 10/05/2021	0	0.00%
2.04		Nguyen Bich Phuong	None	Daughter	001313060397,	0	0.00%
2.05		Nguyen Tuan Dung	None	Son	001215032915,	0	0.00%
2.06		Nguyen Thu Huong	None	Younger sister	036194002746, 10/07/2021	0	0.00%
2.07		Tran Duc Viet	None	Younger brother-in-law	017089000081, 12/08/2022	0	0.00%
2.08		Tran Van Huy	None	Father-in-law	019060004270, 25/06/2021	0	0.00%
2.09		Vu Thi Thanh	None	Mother-in-law	019163005201, 25/06/2021	0	0.00%
3	TV1	Do Viet Khoa	(3)		036071000120, 28/11/2014	25,100	0.09%
		Do Viet Khoa			036071000120, 19/04/2021	150,716	0.56%
3.01		Do Manh Hung	None	Elder brother	036068009651, 11/06/2023	14,600	0.05%
3.02		Do Thanh Chuong	None	Younger brother	036074030645, 05/11/2022	17,100	0.06%
3.03		Vu Van Bang	None	Father-in-law	034049003973, 20/04/2021	11,800	0.04%
3.04		Vu Thi Thanh Huong	None	Wife	001178017187, 19/04/2021	0	0.00%
3.05		Do Lien Trang	None	Daughter	001303048638, 11/04/2021	0	0.00%
3.06		Do Duc Binh	None	Son	001210006866, 05/03/2025	0	0.00%
3.07		Do Dinh Quat	None	Father	040040000750,	0	0.00%
3.08		Nguyen Thi Loan	None	Mother	040145001066,	0	0.00%
3.09		Do Tien Dung	None	Elder brother	036070010457, 28/06/2020	0	0.00%
3.10		Do Tien Hai	None	Younger brother	036083013213, 12/08/2022	0	0.00%
3.11		Tran Thi Lien	None	Mother-in-law	038154006452, 20/04/2021	0	0.00%
3.12		Vu Ngoc Son	None	Younger brother-in-law	001082040196, 24/04/2021	0	0.00%
4	TV1	Tran Thai Hai	(4)		036073011768, 14/05/2023	400	0.00%
		Tran Thai Hai			011670210, 15/06/2013	3,600	0.01%
4.01		Tran Trong Kien	None	Father	042038000008, 25/04/2021	0	0.00%
4.02		Thai Ngu Binh	None	Mother	042146000017, 25/04/2021	0	0.00%
4.03		Tran Thi Kieu Oanh	None	Wife	001176003005, 25/04/2021	0	0.00%
4.04		Tran Quynh Chi	None	Daughter	001303026802, 14/06/2022	0	0.00%

4.05		Tran Thai Anh	None	Son	001205013335, 19/02/2021	0	0.00%
5	TV1	Le Van Luc	(5)		037059002123, 26/04/2021	264,554	0.99%
5.01		Truong Thi Lan Anh	None	Wife	001165001321, 26/04/2021	0	0.00%
5.02		Le Minh Duc	None	Son	001090025508, 24/06/2021	0	0.00%
5.03		Tran Minh Anh	None	Son	001190025071, 24/07/2021	0	0.00%
5.04		Le Hoang Hiep	None	Elder brother	037053002752, 10/07/2021	0	0.00%
5.05		Le Thi Lien	None	Elder sister	037155009417, 17/09/2021	0	0.00%
5.06		Le Minh Thai	None	Younger brother	019063007623, 01/09/2021	0	0.00%
5.07		Ho Thi Thanh Tan	None	Younger sister	019168005976, 31/08/2021	0	0.00%
5.08		Le Xuan Thuy	None	Younger sister	019065005727, 27/06/2021	0	0.00%
5.09		Le Thi Nguyet	None	Younger sister	019169006414, 27/06/2021	0	0.00%
5.10		Le Thi Thuy Ngan	None	Younger sister	019168003488, 26/03/2022	0	0.00%
5.11		Le Thi Thuy Oanh	None	Younger sister	091171009367, 10/05/2021	0	0.00%
5.12		Nguyen Manh Cuong	None	Younger brother	019070014165, 10/05/2021	0	0.00%
5.13		Pham Thi Hop	None	Mother	001142002211, 29/04/2021	0	0.00%
5.14		Truong Tien Dung	None	Younger brother	47133625, 28/02/2022	0	0.00%
6	TV1	Nguyen Hong Quang	(6)		001079000143, 27/10/2022	0	0.00%
6.01		Hoang Thi Kim	None	Mother	001154001511, 10/04/2021	0	0.00%
6.02		Ngo Dang Ngoc Yen	None	Wife	001182011365, 10/05/2021	0	0.00%
6.03		Nguyen Ngoc Ha My	None	Daughter	,	0	0.00%
6.04		Nguyen Ngoc Minh Khoi	None	Son	,	0	0.00%
6.05		Nguyen Hong Minh	None	Younger sister	001081002613, 10/07/2021	0	0.00%
6.06		Nguyen Hong Quan	None	Younger brother	001081053864, 14/09/2021	0	0.00%
6.07		Nguyen Thi Ngoc Dao	None	Mother	038145006566, 02/05/2021	0	0.00%
6.08		Ngo Dang Hoang Anh	None	Elder brother	001077024422, 10/10/2021	0	0.00%
7	TV1	Nguyen Hoang Diep	(7)		026180000072, 06/09/2014	0	0.00%
7.01		Doan Van Tu	None	Husband	036076002997, 10/07/2021	0	0.00%
7.02		Nguyen Khac Thuc	None	Father	026054006677, 25/06/2021	0	0.00%

7.03		Nguyen Thi Nhu	None	Mother	026155003786, 25/06/2021	0	0.00%
7.04		Nguyen Thi Lanh	None	Mother	036151011969, 02/07/2021	0	0.00%
7.05		Nguyen Khac Thong	None	Elder brother	026078000037, 08/04/2021	0	0.00%
7.06		Nguyen Quynh Duong	None	Younger sister	026183007693, 07/04/2021	0	0.00%
7.07		Doan Thi Tuoi	None	Elder sister	036170010144, 02/07/2021	0	0.00%
7.08		Doan Thi Tham	None	Younger sister	036179019846, 02/07/2021	0	0.00%
7.09		Doan Thi Thu	None	Younger sister	036182023276, 27/01/2022	0	0.00%
7.10		Doan Thi Thanh Thai	None	Younger sister	036184028712, 14/09/2021	0	0.00%
8	TV1	Cao Thuy Nga	(8)		001176000406, 17/05/2013	3,906	0.01%
8.01		Cao Chan	None	Father	051043000065, 08/04/2021	0	0.00%
8.02		Vu Thi Cao Thanh	None	Mother	011041055, 16/03/1999	0	0.00%
8.03		Pham Chi Hoa	None	Husband	001075004893, 10/07/2021	0	0.00%
8.04		Pham Linh Nhi	None	Daughter	001301003786, 10/07/2021	0	0.00%
8.05		Pham Linh Phuong	None	Daughter	001307035992, 31/05/2021	0	0.00%
8.06		Le Thuy Linh	None	Elder sister	001173000960, 08/05/2014	0	0.00%
8.07		Cao Hoai Nam	None	Elder brother	001073043690, 17/05/2021	0	0.00%
9		Dang Xuan Cung	(9)		025068012091, 22/11/2021	5200	0.02%
9.01		Dang Van Huan	None	Father	025034002160, 26/05/2023	0	0.00%
9.02		Nguyen Thi Cai	None	Mother	025129001759, 26/05/2023	0	0.00%
9.03		Nguyen Thi Cham	None	Mother-in-law	025149001086, 24/04/2021	0	0.00%
9.04		Tran Thi Thu Huong	None	Wife	025172002470, 08/04/2021	0	0.00%
9.05		Dang Xuan Tung	None	Son	064096000009, 18/12/2021	0	0.00%
9.06		Vu Hoai Giang	None	Daughter-in-law	025197006359, 10/08/2021	0	0.00%
9.07		Dang Huong Nhung	None	Daughter	064303000011, 07/01/2022	0	0.00%
9.08		Tran Thi Phuong Lan	None	Sister-in-law	025179007350, 28/06/2021	0	0.00%
9.09		Tran Qui Phong	None	Brother-in-law	,	0	0.00%
9.10		Dang Thi Chinh	None	Elder sister	,	0	0.00%

9.11		Dang Anh Dung	None	Elder brother	025058011668, 18/11/2021	0	0.00%
9.12		Dang Thi Ngoc Mai	None	Elder sister	025161005634, 28/09/2021	0	0.00%
9.13		Dang Tat Vinh	None	Elder brother	,	0	0.00%
9.14		Dang Duy Lam	None	Younger brother	025072000266, 26/06/2022	0	0.00%
10	TV1	Do Minh Hai	(10)		040078001003, 19/12/2020	10	0.00%
10.01		Nguyen Thi Thanh Hai	None	Wife	001177018296, 25/06/2018	0	0.00%
10.02		Do Dinh Dung	None	Son	001206003525, 18/11/2020	0	0.00%
10.03		Do Dinh Toan	None	Son	,	0	0.00%
10.04		Pham Thi Hong Van	None	Mother	180855437, 30/07/2013	0	0.00%
10.05		Do Hong Anh	None	Elder brother	040073000097, 21/12/2015	0	0.00%
10.06		Do Minh Ngoc	None	Elder brother	182066178, 27/02/2019	0	0.00%
10.07		Do Thi Kieu Hoa	None	Younger sister	182552688, 18/12/2015	0	0.00%
10.08		Han Thi Nang	None	Mother	001146000070, 22/05/2013	0	0.00%
10.09		Nguyen Thi Bich Ha	None	Elder sister	001174018049, 21/06/2018	0	0.00%
10.10		Nguyen Thi Bich Hanh	None	Younger sister	001181022290, 06/11/2018	0	0.00%
11	TV1	Nguyen Tu Minh	(11)		001074024468, 13/02/2020	4	0.00%
11.01		Nguyen Tu Nga	None	Father	001048002283, 21/04/2021	0	0.00%
11.02		Chu Thi Loi	None	Mother	001147002495, 08/04/2021	0	0.00%
11.03		Nguyen Thu Huyen	None	Wife	001180035912, 17/10/2021	0	0.00%
11.04		Nguyen Thi Phuong Lan	None	Elder sister	001173003628, 13/04/2015	0	0.00%
11.05		Nguyen Huyen Linh	None	Daughter	001305018899, 20/10/2021	0	0.00%
11.06		Nguyen Huyen Trang	None	Daughter	001307023769, 22/11/2021	0	0.00%
11.07		Nguyen Minh Tuan	None	Son	,	0	0.00%

Note:

(¹) Chairman of the Management Board; (²) Member of the Management Board; (³) Member of the Management Board; (⁴) Member of the Management Board; (⁵) Independent member of the Management Board; (⁶) Head of Supervisory Board; (⁷) Supervisor; (⁸) Supervisor; (⁹) Chief Accountant; (¹⁰) Company Secretary; (¹¹) Information Disclosure officer.

2. Transactions by insiders and related persons involving the company's shares: Mr. Do Viet Khoa and related persons sold TV1 shares.

X. Other issues to be noted:

In 2024 and the first six months of 2025, members of the Management Board, Board of General Directors, Supervisory Board, Company Secretary, Information Disclosure Officer, and related persons received the 2023 cash dividend, specifically:

No.	Full name	Number of shares held	Dividend amount received	PIT deduction	Net dividend after PIT
1	Nguyen Huu Chinh	2,401	1,200,500	60,025	1,140,475
2	Tran Thai Hai	4,000	2,000,000	100,000	1,900,000
3	Le Thanh Chung	1,840	920,000	46,000	874,000
4	Le Van Luc	264,554	132,277,000	6,613,850	125,663,150
5	Cao Thuy Nga	3,906	1,953,000	97,650	1,855,350
6	Do Viet Khoa	375,216	187,608,000	9,380,400	178,227,600
	Do Manh Hung	33,800	16,900,000	845,000	16,055,000
	Do Thanh Chuong	28,900	14,450,000	722,500	13,727,500
	Do Tien Dung	21,400	10,700,000	535,000	10,165,000
	Do Tien Hai	22,900	11,450,000	572,500	10,877,500
	Vu Thi Thanh Huong	581,500	290,750,000	14,537,500	276,212,500
	Vu Van Bang	30,200	15,100,000	755,000	14,345,000
7	Duong Anh Tuan	5	2,500	125	2,375
8	Do Minh Hai	10	5,000	250	4,750
9	Nguyen Tu Minh	4	2,000	100	1,900
		1,370,636	685,318,000	34,265,900	651,052,100

Cc:

- As mentioned above;
- Website;
- Filed: Archive, P4

ON BEHALF OF THE MANAGEMENT

BOARD
CHAIRMAN


Nguyen Huu Chinh