CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1
Digitally signed by CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1
DN: C=VN, L=THÀNH PHỐ HÀ NỘI, CN=CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1, OID.0.9.2342.19200300.100.1.1=MST:0100100953
Reason: I am the author of this document
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POWER ENGINEERING TY CONSULTING JSC 1

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 6676/TVĐ1-P3
Re: Appointment and Reappointment of Deputy General Directors

Hanoi, dated, November, 02, 2026

DISCLOSURE OF INFORMATION ON THE WEBSITES OF THE STATE SECURITIES COMMISSION OF VIETNAM AND THE HANOI STOCK EXCHANGE

NOTICE OF CHANGE IN PERSONNEL

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation.

In accordance with Resolution No. 39/NQ-TVĐ1-HĐQT dated November 2, 2026 of the Management Board of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1), we hereby announce the following personnel changes of EVNPECC1:

Case of reappointment:

- Mr. Tran Thai Hai
- Position held before appointment: Deputy General Director.
- Position appointed: Deputy General Director.
- Term of appointment: 5 years.
- Effective date of appointment: 18/09/2026.

Case of appointment:

- Mr. Phung The Anh
- Position held before appointment: Director of the Power Grid Consulting Center.
- Position appointed: Deputy General Director
- Term of appointment: 5 years.
- Effective date of appointment: 02/11/2026

Case of appointment:

- Mr. Nguyen Thanh Tung
- Position held before appointment: irector of the Thermal Power and New Energy Center.
- Position appointed: Deputy General Director
- Term of appointment: 5 years.
- Effective date of appointment: 02/11/2026

This information has been published on the Company's website on November, 02, 2026, at the link: www.pecc1.com.vn.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully!

Recipients:

- As stated above;
- Website;
- Filed by: Administration, P3.

Authorized person for information disclosure

M.S.D.N: 0100100... C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1
THÀNH PHỐ HÀ NỘI

Nguyen Tu Minh

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JSC 1

No.: 39/NQ-TVĐ1- HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 2, 2026.

RESOLUTION

Re: Appointment and Reappointment of the Company's Deputy General Director

MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020;*
- *The Charter on Organization and Operation (Charter) of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1) as approved by the General Meeting of Shareholders on April 29, 2026;*
- *The Regulations on Personnel Affairs of Power Engineering Consulting Joint Stock Company 1 promulgated together with the Decision No. 39/ QĐ-TVĐ1-HĐQT dated February 22, 2022 of the Management Board of the Company;*
- *The Minutes of Vote Counting for the written resolution of the Management Board concerning the approval of the personnel plan for the reappointment and appointment of the Company's Deputy General Directors, No. 12/2026/BBKP- TVĐ1-HĐQT dated November 2, 2026.*

HEREBY RESOLVES:

Article 1. Resolved to reappoint Mr. **Tran Thai Hai** to the position of Deputy General Director of the Company, effective September 18, 2026;

Article 2. Resolved to appoint Mr. **Phung The Anh**, born on October 10, 1984, currently Director of the Power Grid Consulting Center, to the position of Deputy General Director in charge of the Power Grid sector, effective from November 2, 2026;

Article 3. Resolved to appoint Mr. **Nguyen Thanh Tung**, born on August 29, 1980, currently Director of the Thermal Power and New Energy Center, to the position of Deputy General Director in charge of the Thermal Power and New Energy sector, effective from November 2, 2026;

Article 4. Members of the Management Board, the General Director, the Chief of Office, the Head of the Organization & Human Resources Department, the Chief Accountant, Heads of affiliated units, and Chairpersons cum

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JSC 1
No.: 432/NQ-TVĐ1- HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 2, 2026

DECISION
Re: Reappointment of the Company's Deputy General Director

MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020;*
- *The Charter on Organization and Operation (Charter) of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1) as approved by the General Meeting of Shareholders on April 29, 2026;*
- *The Regulations on Personnel Affairs of Power Engineering Consulting Joint Stock Company 1 promulgated together with the Decision No. 39/QĐ-TVĐ1-HĐQT dated February 22, 2022 of the Management Board of the Company;*
- *Resolution No. 39/NQ-TVD1-BOD dated November 2, 2026 issued by the Management Board of the Company.*

HEREBY DECIDE:

Article 1. Resolved to reappoint Mr. **Tran Thai Hai** to the position of Deputy General Director of the Company, effective September 18, 2026

Article 2. The General Director, the Chief of Office, the Head of the Organization & Human Resources Department, the Chief Accountant, Heads of affiliated units, and Chairpersons cum Directors of the Company's wholly owned subsidiaries and Mr. Tran Thai Hai shall be responsible for the implementation of this Decision. /.

Recipients:

- *As mentioned in Article 2;*
- *EVN Members' Council (for reporting)*
- *Company's Party Committee Executive Committee*
- *Member of MB, SB;*
- *Deputy General Director;*
- *Mr. Tran Thai Hai (hard copy);*
- *SSC, HNX, VSDC;*
- *Filed: Archiver, P3, MB*

ON BEHALF OF THE MB
BOARD MEMBER IN CHARGE OF
THE MANAGEMENT BOARD

M.S.D.N: 0100100953 - C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1
THÀNH PHỐ HÀ NỘI

Nguyen Kim Cuong

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JSC 1
No.: 436/QĐ-TVĐ1-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, dated November 02, 2026

DECISION
Re: Appointment of the Company's Deputy General Director

MANAGEMENT BOARD OF
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020;*
- *The Charter on Organization and Operation (Charter) of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1) as approved by the General Meeting of Shareholders on April 29, 2026;*
- *The Regulations on Personnel Affairs of Power Engineering Consulting Joint Stock Company 1 promulgated together with the Decision No. 39/QĐ-TVĐ1-HĐQT dated February 22, 2022 of the Management Board of the Company;*
- *Resolution No. 39/NQ-TVD1-BOD dated November 2, 2026 issued by the Management Board of the Company.*

HEREBY DECIDE:

Article 1. Resolved to appoint Mr. **Phung The Anh** born on October 10, 1984, currently Director of the Power Grid Consulting Center, to the position of Deputy General Director in charge of the Power Grid sector, effective from November 2, 2026.

Article 2. Mr. Phung The Anh shall perform the duties and responsibilities assigned by the General Director. He shall be entitled to the salary grade applicable to a Deputy General Director of a Grade-I enterprise (PECC1-B5.04), grade: 1/2, salary coefficient: 6.78, together with other benefits and entitlements in accordance with the Company's regulations.

Article 3. The General Director, the Chief of Office, the Head of the Organization & Human Resources Department, the Chief Accountant, Heads of affiliated units, and Chairpersons cum Directors of the Company's wholly owned subsidiaries and Mr. Phung The Anh shall be responsible for the implementation of this Decision./.

Recipients:

- As mentioned in Article 3;
- EVN Members' Council (for reporting);
- Company's Party Committee Executive Committee;
- Member of MB, SB;
- Deputy General Director;
- Mr. Phung The Anh (hard copy);
- SSC, HNX, VSDC;
- Filed: Archiver, P3, MB.

ON BEHALF OF THE MB
BOARD MEMBER IN CHARGE OF
THE MANAGEMENT BOARD

M.S.D.N: 0100108933 - C.T.C.P. CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1 THÀNH PHỐ HÀ NỘI

Nguyen Kim Cuong

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, dated November 02, 2026

INFORMATION DISCLOSURE FORM

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation.

1. Full name: PHUNG THE ANH
2. Gender: Male
3. Date of birth: 10/10/1984
4. Place of Birth: Binh An ward– Ninh Binh province
5. National ID number: 035084000195, Date of issue: 06/01/2024, Issued by: Police Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnic group: Kinh
8. Permanent residence address: No. 14 alley 1, Lane 5 To Hieu, Ha Dong ward, Hanoi, Vietnam.
9. Cell phone: 0915101083
10. Email: anhpt@pecc1.com.vn
11. Organization name: Power Engineering Consulting Joint Stock Company 1 (TV1)
12. Currently position at TV1: Deputy General Director
13. Current positions held in other organizations: None
14. Number of shares held: 0 shares
15. Commitments to Hold Shares (if any): None
16. List of Related Persons of the Declarant[1] (Attached)
17. Related Interests in the Company: None
18. Conflicting Interests with the Company: None

I hereby certify that the information provided above is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARED BY

PHUNG THE ANH

[1] Related persons in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the insider	ID card number	Date of issue	Place of issue	Contact address	Number of shares held at period-end	Percentage of shares held at period-end (%)	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason
1	TV1	Phung The Anh		Deputy General Director		035084000195	06/01/2024	Police Department for Administrative Management of Social Order	No.14, alley 1, lane 5 To Hieu, Ha Dong ward, Hanoi	0	0.00%	2nd November, 2026		Appointment
1.01	TV1	Phung Van Gac			Father	035058006782	03/06/2022	Police Department for Administrative Management of Social Order	Binh An commune - Ninh Binh province	0	0.00%	2nd November, 2026		
1.02	TV1	La Thi Diep			Mother	035159008184	16/08/2021	Police Department for Administrative Management of Social Order	Binh An commune - Ninh Binh province	0	0.00%	2nd November, 2026		
1.03	TV1	Nguyen Xuan Huong			Father in law	031056007435	21/11/2021	Police Department for Administrative Management of Social Order	Vinh Hai commune – Hai Phong city	0	0.00%	2nd November, 2026		
1.04	TV1	Nguyen Thi Le			Mother in law	031160022539	01/09/2021	Police Department for Administrative Management of Social Order	Vinh Hai commune – Hai Phong city	0	0.00%	2nd November, 2026		
1.05	TV1	Nguyen Thi Lan			Wife	031184002645	15/11/2024	Ministry of Public Security	No.14, alley 1, lane 5 To Hieu, Ha Dong ward, Hanoi	0	0.00%	2nd November, 2026		
1.06	TV1	Phung Thu Phuong			Daughter	035309001504	28/02/2024	Police Department for Administrative Management of Social Order	No.14, alley 1, lane 5 To Hieu, Ha Dong ward, Hanoi	0	0.00%	2nd November, 2026		
1.07	TV1	Phung Nguyen Linh Ha			Daughter	035313006865	24/11/2025	Ministry of Public Security	No.14, alley 1, lane 5 To Hieu, Ha Dong ward, Hanoi	0	0.00%	2nd November, 2026		
1.08	TV1	Phung Chan Hung			Son	001220046081			No.14, alley 1, lane 5 To Hieu, Ha Dong ward, Hanoi	0	0.00%	2nd November, 2026		
1.09	TV1	Phung The Tai			Younger brother	035085000521	27/12/2021	Police Department for Administrative Management of Social Order	45 Nguyen Van Cu road, Duc Trong commune, Lam Dong province	0	0.00%	2nd November, 2026		
1.10	TV1	Phung Van Gioi			Younger brother	035087005998	27/06/2021	Police Department for Administrative Management of Social Order	Binh An commune - Ninh Binh province	0	0.00%	2nd November, 2026		
1.11	TV1	Nguyen Xuan Hai			Brother in law	031082000946	30/07/2024	Ministry of Public Security	No.9/12 Vinh Tien, An Bien ward, Hai Phong city	0	0.00%	2nd November, 2026		
1.12	TV1	Hoang Thi Huong			Sister in law	031186005310	30/05/2026	Ministry of Public Security	No.9/12 Vinh Tien, An Bien ward, Hai Phong city	0	0.00%	2nd November, 2026		
1.13	TV1	Nguyen Thi Hoa			Sister in law	035189009140	27/12/2021	Police Department for Administrative Management of Social Order	45 Nguyen Van Cu road, Duc Trong commune, Lam Dong province	0	0.00%	2nd November, 2026		

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JSC 1

No.: 439/QĐ-TVĐ1-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, dated November 02, 2026

DECISION
Re: Appointment of the Company's Deputy General Director
MANAGEMENT BOARD OF POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted on June 17, 2020;*
- *The Charter on Organization and Operation (Charter) of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1) as approved by the General Meeting of Shareholders on April 29, 2026;*
- *The Regulations on Personnel Affairs of Power Engineering Consulting Joint Stock Company 1 promulgated together with the Decision No. 39/QĐ-TVĐ1-HĐQT dated February 22, 2022 of the Management Board of the Company;*
- *Resolution No. 39/NQ-TVD1-BOD dated November 2, 2026 issued by the Management Board of the Company.*

HEREBY DECIDE:

Article 1. Resolved to appoint Mr. **Nguyen Thanh Tung**, born on August 29, 1980, currently Director of the Thermal Power and New Energy Center, to the position of Deputy General Director in charge of the Thermal Power and New Energy sector, effective from November 2, 2026

Article 2. Mr. Nguyen Thanh Tung shall perform the duties and responsibilities assigned by the General Director. He shall be entitled to the salary grade applicable to a Deputy General Director of a Grade-I enterprise (PECC1-B5.04), grade: 1/2, salary coefficient: 6.78, together with other benefits and entitlements in accordance with the Company's regulations.

Article 3. The General Director, the Chief of Office, the Head of the Organization & Human Resources Department, the Chief Accountant, Heads of affiliated units, and Chairpersons cum Directors of the Company's wholly owned subsidiaries and Mr. Nguyen Thanh Tung shall be responsible for the implementation of this Decision./.

Recipients:

- As mentioned in Article 3;
- EVN Members' Council (for reporting);
- Company's Party Committee Executive Committee;
- Member of MB, SB;
- Deputy General Director;
- Mr. Nguyen Thanh Tung (hard copy);
- SSC, HNX, VSDC;
- Filed: Archiver, P3, MB.

ON BEHALF OF THE MB
BOARD MEMBER IN CHARGE OF THE MANAGEMENT BOARD

M.S.D.N: 0100100953 - C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 1
THÀNH PHỐ HÀ NỘI

Nguyen Kim Cuong

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, dated November 02, 2026

INFORMATION DISCLOSURE FORM

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation.

1. Full name: NGUYEN THANH TUNG
2. Gender: Male
3. Date of birth: 29/8/1980
4. Place of Birth: Tran Hung Dao Ward, Hung Yen Province
5. National ID number: 034080000021, Date of issue: 18/12/2021 Issued by: Police Department for Administrative Management of Social Order.
6. Nationality: Vietnamese
7. Ethnic group: Kinh
8. Permanent residence address: Apartment A2108, GreenPearl Urban Area, 378 Minh Khai Street, Vinh Tuy Ward, Hanoi, Vietnam
9. Cell phone: 0913066196
10. Email: tungnt@pecc1.com.vn
11. Organization name: Power Engineering Consulting Joint Stock Company 1 (TV1)
12. Currently position at TV1: Deputy General Director
13. Current positions held in other organizations: None
14. Number of shares held: 0 shares
15. Commitments to Hold Shares (if any): None
16. List of Related Persons of the Declarant [1] (Attached)
17. Related Interests in the Company: None
18. Conflicting Interests with the Company: None

I hereby certify that the information provided above is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARED BY

NGUYEN THANH TUNG

[1] Related persons in accordance with Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	Stock code	Full name	Securities trading account	Position at the company	Relationship with the insider	ID card number	Date of issue	Place of issue	Contact address	Number of shares held at period-end	Percentage of shares held at period-end (%)	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason
1	TV1	Nguyễn Thanh Tung	026CN71367 - VPS Securities J.S.C	Deputy General Director		034080000021	18/12/2021	Police Department for Administrative Management of Social Order	A2108, GreenPearl Urban Area, 378 Minh Khai, Hanoi.	0	0.00%	2nd November, 2026		Appointment
1.01	TV1	Nguyen Cong Manh			Father	034056004142	12/8/2021	Police Department for Administrative Management of Social Order	House No. 18, Ngô Văn Sở Street, Trần Hưng Đạo Ward, Hưng Yên Province.	0	0.00%	2nd November, 2026		
1.02	TV1	Vu Thi Hoa Oanh			Mother	034156003993	12/8/2021	Police Department for Administrative Management of Social Order	House No. 18, Ngô Văn Sở Street, Trần Hưng Đạo Ward, Hưng Yên Province.	0	0.00%	2nd November, 2026		
1.03	TV1	Nguyen Nang Luan			Father-in-law	036043001301	10/4/2021	Police Department for Administrative Management of Social Order	Apartment 0514, GreenPearl Urban Area, No. 378 Minh Khai, Vĩnh Tuy Ward, Hanoi City.	0	0.00%	2nd November, 2026		
1.04	TV1	Tran Thi Lien			Mother-in-law	034147003327	15/4/2021	Police Department for Administrative Management of Social Order	Apartment 0514, GreenPearl Urban Area, No. 378 Minh Khai, Vĩnh Tuy Ward, Hanoi City.	0	0.00%	2nd November, 2026		
1.05	TV1	Nguyen Thi Thanh Xuan			Wife	034181013566	19/4/2023	Police Department for Administrative Management of Social Order	A2108, GreenPearl Urban Area, 378 Minh Khai, Hanoi.	0	0.00%	2nd November, 2026		
1.06	TV1	Nguyen Hoang Bach			Son	001209062326	10/3/2023	Police Department for Administrative Management of Social Order	A2108, GreenPearl Urban Area, 378 Minh Khai, Hanoi.	0	0.00%	2nd November, 2026		
1.07	TV1	Nguyen Tung Lam			Son	001212089665	13/8/2024	Ministry of Public Security	A2108, GreenPearl Urban Area, 378 Minh Khai, Hanoi.	0	0.00%	2nd November, 2026		
1.08	TV1	Nguyen Thai Son			Younger brother	034087010715	15/4/2021	Police Department for Administrative Management of Social Order	Apartment B2.08.08, Safira Khang Điền, 454 Võ Chí Công, Long Trường Ward, Ho Chi Minh City.	0	0.00%	2nd November, 2026		
1.09	TV1	Nguyen Phương Thanh			Younger sister-in-law	001186039631	31/12/2025	Ministry of Public Security	No. 22, Nguyễn Thanh Sơn, Cát Lái Ward, Ho Chi Minh City.	0	0.00%	2nd November, 2026		